



Growing energy

# SOCIAL INVESTMENT 2021



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# Foreword

## Letter of our CEO

Social investment is so important for us as all the investments we make for the development of our business. Through it, our purpose is to have a positive impact on all the people that have a relationship with CGC: employees, contractors' collaborators and inhabitants of the places where we operate, all our community.

This commitment is a fundamental component of our culture and is embodied in one of CGC's principal values, which is promoting welfare, understanding this commitment as all the actions we make that are aimed at having a positive influence to achieve people's happiness. In essence, Social Investment is also a part of the very purpose of the company.

This is the first report we publish where we can share all the actions made by us that have had a social impact and reach during the last year. We are proud of the work we have done together with our team, local institutions, social organizations and all the partners with whom we have developed each of the programs, projects and initiatives presented herein

We have big dreams, for which we know that we have still a lot to explore and learn. This will only be possible to the extent we have stronger and closer links with our community, in pursuit of our mutual growth and development.

It's a challenging journey, but we have the will and determination to travel that road, not only because we know that this way we will be a better and more valuable company, but because we are convinced that we can really grow in a sustainable way to the extent our environment and community also grow and develop. To that end, during 2022 we will deepen our commitment and will continue learning to be able to get closer to our purpose every day.

*March 2022*

**Hugo Eurnekian**  
**CEO of CGC**

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## Our commitment

We want to make transformations and have a positive impact promoting the development of the communities where we operate, taking care of the environment, contributing to the strengthening of the institutions forming part of our value chain and, in particular, creating an ambience and conditions of well-being for all the persons forming part of the CGC team and their families.

## Strategy

We work jointly with organizations of the social sector, public and private, convinced that this type of alliances allow the actions and initiatives we develop to have a greater impact than our individual actions and to be sustainable over time.



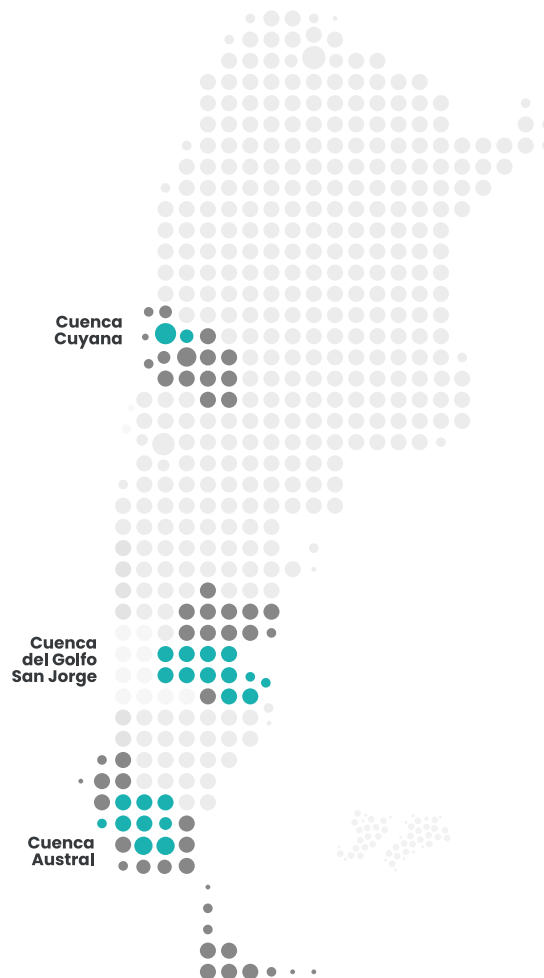


## Where are we?

At the beginning of 2021 our operations, our team and our stakeholders were mostly concentrated in the city of Río Gallegos in the Austral Basin, south of the province of Santa Cruz. The city of Río Gallegos, apart from being the most populated of the province and its capital city, has a very special value for our company for its proximity to our operations. In such basin we have 156 collaborators and more than 1200 contractors that form part of the operation through contracting companies.

In addition, as from June 30, 2021, after acquiring the assets of Sinopec Argentina, we extended our area of influence to the Golfo San Jorge Basin, north of the province of Santa Cruz, and the Cuyana Basin, in the province of Mendoza. In these new locations we have a team of 204 collaborators and more than 1800 contractors.

Finally, in Buenos Aires, we have offices which we share with most of our staff and our business support team, with a total of 271 collaborators.



# Sustainable Development Goals

Our social investment strategy is in line with the Sustainable Development Goals (SDG). SDGs were approved by the Member States of the United Nations Organization at the UN General Assembly of 2015 and set forth the priorities of the 2030 Agenda to promote sustainable development.

Our programs contribute to the achievement of the goals proposed by the following SDG:



# Our Achievements – 2021



## INDIVIDUALS

**22**

University scholars

**37**

High performance sports scholars

**12**

Interns

**700**

Participants in open lectures to the community

**39**

Social Transformers accompanied

**110**

Collaborators of supplier companies trained



## HOURS

**30,886**

Training hours



## ENVIRONMENT

**77,440**

Hectares protected for biodiversity conservation



## INSTITUTIONS

**29**

Supplier companies trained

**46**

Organizations of the Civil society trained



## COMPUTER WASTE

**6436**

Kg recovered

**60**

Devices recovered

**54**

Devices donated



## COLLABORATORS

**12**

Collaborators involved in Social Investment projects

**565**

Collaborators trained

**24**

Collaborators received support for studies



Interns 2021

# Ejes de trabajo 2021



## CAPACITY BUILDING

We promote and accompany the processes through which individuals, institutions and communities develop their capabilities to reach their potential.



## EDUCATION

We promote programs to favor and improve equal access to vocational training.



## ENVIRONMENT

We encourage environmental care, waste management and the promotion of biodiversity care.



## HEALTH & SPORTS

We accompany the needs of sports and health institutions to encourage healthy habits and practices generating physical and emotional well-being in people.

# Our Programs

## CAPACITY BUILDING

### Annual Training Program



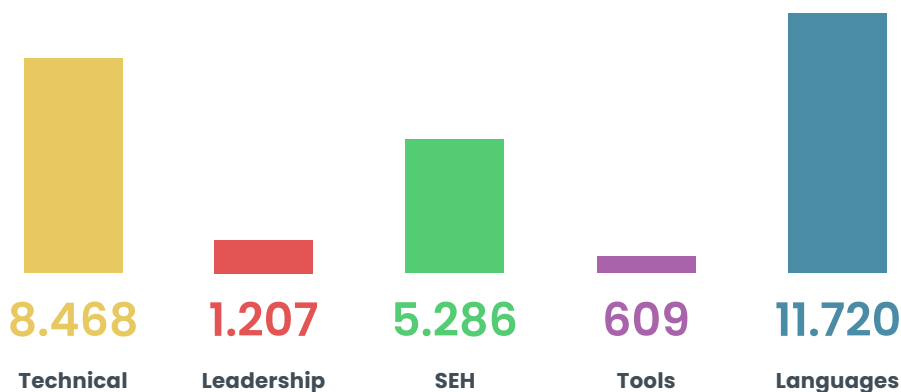
We consider that providing and encouraging training opportunities is a key element to promote the development and performance of collaborators and promote the interchange between teams of different areas facilitating innovation and continuous improvement processes. For this, 172 training activities were carried out on different subjects:

- Technical training, relating to the business or the specific nature of each function.
- Training on Safety, Environment and Health, positioning Safety as a fundamental value at CGC.
- Languages.
- Training on soft skills and leadership.
- Training on practical and management tools.

In 2021, 172 training actions were carried out covering a total of 565 collaborators, representing 88% of employees. As a result, during the year more than 27,000 hours were dedicated to this kind of activities, which translated into 48 training hours per person.

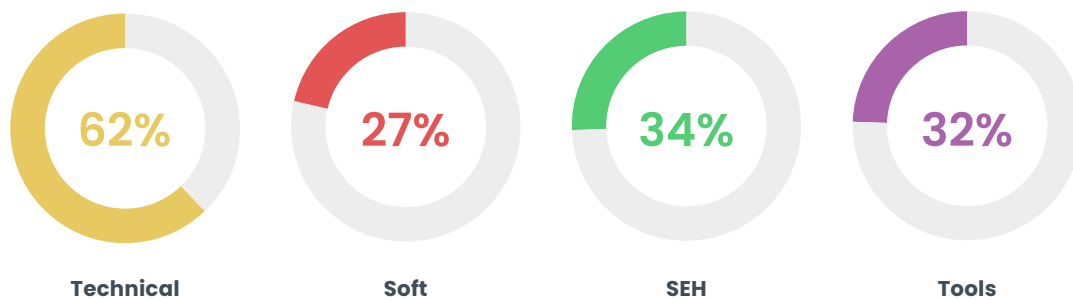
**SDG 4. Target 4.4** By 2030 substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship

**Areas** (hours per area)





**Areas** (% of collaborators covered by each area)



Among some of the Leadership initiatives of the year, we can highlight the following in their first edition:

**Safety as a Value Program.** This annual training program is especially focused on the operation and consists in 8 thematic clusters that deal with and provide tools to observe the Rules of Life, as well as general guidelines for safety management at CGC. Clusters were adapted and repeated several times so as to encourage the participation of the different teams that work on rotating days and/or shifts, covering a total of 97 collaborators.



**Austral Basin Supervisors.** With this initiative we strengthened the leadership capabilities of the team of supervisors of the Austral Basin, a total of 70 persons. The purpose of this program is to build a shared vision, strengthen leadership tools and think about everyday situations relating to management and teamwork. Its first edition in 2021 was organized in two monthly modules and in up to 8 groups to cover all shifts, diagrams and modalities of work without interrupting each team's responsibilities and work. In 2022, this program will be integrated with the Safety program and will be extended to the new basins that as from the second semester of the year form part of CGC's assets.



**Leadership Strengthening – Austral Basin.** Addressed to 21 Managers, Coordinators and Tool Pushers of the Austral basin, both the contents and the dynamics that were dealt with were custom thought and designed, together with the IAE, and were aimed at developing and strengthening our leaders' capabilities to enhance their impact on the management of people. The program was organized in 3 modules, two of them on Leadership and Communication and the third one on Negotiation and Conflict Resolution, which were organized in a total of 8 sessions.

## Close dialogues

At CGC we make people our center and are convinced that the only way to strengthen the link with our collaborators and contractors is offering spaces for dialogue.

By means of different spaces, both group and individual, we accompany people in their development, not only at professional but at personal level:

**SDG 16. Target 16.6** Develop effective, accountable and transparent institutions at all levels



### CGC Meetings

Four-monthly meetings open to all collaborators, where issues relevant to the company, achievements, challenges, action plans are addressed, informing all collaborators on the results obtained. Above all, these meetings are bi-directional communication channels allowing to hear the voice of persons, their opinions and have an open feedback, facilitating transparency in management. During 2021, 3 meetings were carried out with the participation of 500 collaborators.



### Coffee with your HRBP

Reduced meetings where collaborators of different areas are invited to express how they are, how the year is developing, which also allow to collect information on emerging issues to put on the agenda, assess and respond to their expectations, needs and concerns. These meetings also allow the integration among areas, which in the context of the Pandemic was considered of great value. During 2021, 9 Coffees were made, with the participation of 69 collaborators.



### Assessments

During 2021, 91 collaborators made self-awareness assessments in order to provide them with tools to work on personal development. Each collaborator making the assessment had a results meeting with an external consultant, where he/she was able to know and consider the results and build lines of action based on his/her development interests.



## Strategic alliance with *Creer Hacer*

The purpose of this alliance with Creer Hacer is to create proposals favoring the deployment of people's potential and, in this process, to have them recognize themselves as agents of change of their own lives and of the lives of others promoting social integration and transformation.

- We offer spaces promoting self-awareness, the management of emotions and the strengthening of self-esteem of people so that they recognize themselves as unique and valuable persons.
- We promote articulated work, encouraging synergies among organizations in furtherance of common good.

### SDG 1. Target 1.5 By 2030

build the resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters.



Closing of Transformers Course 2021

To achieve these goals during 2021 we continued working on the following initiatives:

## Social Transformers Course



We collaborate to strengthen the skills needed to lead people's life projects and be agents of change.

During 2021, 12 theoretical and practical virtual meetings were carried out. As a result, 18 persons have completed the course.

This program is focused on building and developing capabilities for the neighbors of the city of Río Gallegos. However, thanks to virtuality, this year two persons from Concepción del Uruguay – relatives of persons of Río Gallegos – and one person from Córdoba, who at the end of the year was already living in the city, have also been part of the 2021 group.



"IT HAS ALL BEEN NEW LEARNING... ONE NEVER CEASES TO LEARN AND VALUE LIFE; WE ALL STRENGTHENED AND EXTENDED ALL WE HAD LEARNT AT TEACHING TRAINING COURSES AND AT THE TEACHING CAREER; ONE NEVER CEASES TO STRENGTHEN THOSE CONTENTS. THE NEW WAYS TO REACH OTHERS ARE ALWAYS ENRICHING AND VERY VALUABLE, IRRESPECTIVE OF YOUR AGE OR ACADEMIC EDUCATION; PROVIDED YOU ARE WILLING TO LEARN AND BE MORE COMPROMISED WITH YOUR COMMUNITY."

**ALEJANDRA V.** GRADUATE FROM THE SOCIAL TRANSFORMERS COURSE OF 2021



## Degree in Social Transformation



We encourage the participation of different stakeholders so they can take an active role in the social transformation of their communities.

The course is addressed to graduates of the Social Transformers Course and has the support and official certification of Universidad Siglo 21. 19 social transformers, who had graduated from the Social Transformers Course in 2019 and 2020, graduated in this new edition.

In 16 sessions, we provide tools to design and implement community projects. The course ended with the design of community impact projects. 7 working groups were formed to co-create a common project and respond to the needs of the community of Río Gallegos.

The lines of action considered by such projects were: Health, Disability, Environment, Labor, Education, Homeless People, Housing and Infrastructure.





In December 5 groups were presented; the remaining two will be presented in February. The projects presented are detailed below:



### 1. Blooming | Health

Explore the emerging needs of isolated older adults and identify the principal safety nets, planning post-pandemic activities improving their life quality by means of recreational and art workshops at Hogar Dr. Braulio Zumalacárregui in the city of Río Gallegos.



### 2. Inclusion ties | Disability

Create a social and community proposal to accompany deaf and hearing-impaired persons, seeking to make the population aware of the initiative of the *Confederación Argentina de Sordos* (CAS) on the Federal Sign Language Law (LSA) and distribute such information in the city of Río Gallegos.



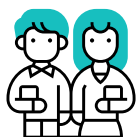
### 3. My loyal friend | Environment

Shed light on the problem of stray dogs. It creates awareness and sensitization on the importance of responsible pet ownership (vaccination, spaying and neutering, among other things). It contacts and arranges for the Spay & Neuter Mobile Trailer to provide its services at *Comunidad de Madres a la Lucha* (spaying and neutering, rabies vaccination and deworming).



### 4. Building realities | Infrastructure

Organize, plan and coordinate the organization of the *Bicentenario IV* neighborhood which is the result of the adjudication of 489 lots of land since 2015, promoting the sense of belonging and neighborhood consolidation and helping to solve the most urgent problems and needs.



### 5. Creating new opportunities | Jobs

Create job opportunities with private and public companies in accordance with Law No. 27,364 on the discharge of teenagers from foster homes, to shed light on the reality of these teenagers. It features the subscription of agreements for the creation of job positions and/or paid internships for the labor inclusion of teenagers graduating from foster homes of the city of Río Gallegos, Province of Santa Cruz.

At the closing ceremony of the course the students presented their projects to an Inspirational Committee. This instance did not consist in an evaluating instance but of formation, of project strengthening, allowing to weave networks among different actors to, in some cases, put into practice these projects. The Committee was formed by representatives of Creer Hacer, executive officers of CGC and representatives of *Universidad Siglo 21* and the UTN FRSC of Río Gallegos.



"THE COURSE, ALONG ALL ITS MODULES, HAS BEEN VERY ENLIGHTENING FOR US ON DIFFERENT ASPECTS THAT HAVE HELPED US TO BUILD THE PROJECT. WE HAVE APPLIED THIS TO THIS PROJECT BUT WE CAN ALSO USE IT AT PROFESSIONAL AND PERSONAL LEVEL".

**YANINA B.**  
GRADUATE 2021



To know the testimonies of the Program's management team and the participants, see the following video: [https://youtu.be/0M-5s46U\\_jc](https://youtu.be/0M-5s46U_jc)



## Living Community

Partners: **CREER** **ENFOCAR+E**  
**HACER**

We make local life stories visible to inspire persons to assume themselves as protagonists of their lives leaving their mark on the communities of Río Gallegos.

In 2021 the workshop was made remotely by means of a meeting recorded in October, the edition of which was published and transmitted in the month of December: 76 persons saw the meeting on the transmission date and during the month of December it had more than 700 views on the Youtube channel of the initiative.

47% of the views were by persons between 35 and 44 years old, 38% between 18 and 24 years old and the remaining 15% between 25 and 34 years old.

The publicity of the event was made through the local media and social media. The most relevant source of traffic was Whatsapp, representing 60%, followed by Instagram with 20%.



Ambiente Sur Association  
Living Community - Río Gallegos 2021

This year at Living Community 4 life stories inspired on emerging social leaders were shared, with the participation of several local artists:

- “Orchestra of the Neighborhood” with the participation of Zabu: The Orchestra of the Neighborhood of Río Gallegos, which forms part of the Music School ReSi, created by the Provincial Education Council, focuses on inclusive musical education. At ReSi School, school-age students of Santa Cruz have access to free and quality musical formation, through teamwork, with solidarity and mutual enrichment. On this opportunity it was accompanied by the interpretation of the local rapper and freestyler, Zabu Mami.
- Juane Braccalenti, music professor, composer and singer born in Río Gallegos shares his music inspired on the landscape of his hometown.
- “De la Ruta para atrás Street Band” was created 14 years ago in Río Gallegos and is formed by more than 100 children, teenagers and adults. One of them is Jonathan, scholar of CGC’s Merit Scholarships Program.

The initiative was designed, coordinated and implemented jointly with Creer Hacer and Enfocarte and with the collaboration of Asociación Ambiente Sur, a Civil Society Organization of Río Gallegos, who has provided the space to meet and record the event.



You can view the meeting in the following link:  
<https://www.youtube.com/watch?v=ufB3Ck5J8XE>







"De la Ruta para atrás" Street Band  
Living Community 2021

## CGC Strengthening Program



We promote the institutional strengthening of the Civil Society Organizations of Río Gallegos (CSO), accompanying them and promoting their resilience, sustainability and development of capabilities allowing them to respond to the needs of the community.

During 2021 the organizations were invited to participate in two strengthening instances.

**SDG 17. Target 17.17** Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships.

The first one was aimed at strengthening the development of capabilities through training, whereas the second one sought to strengthen institutions with financial resources.

Regarding the training cycle, 46 institutions of Río Gallegos participated to which we, together with Potenciar, accompanied for 5 weeks offering them training workshops, resources and tools for the formulation of projects.

In a second instance, we invited the organizations to present projects seeking to positively transform the community.

After the technical evaluation by a specialist committee and the vote of CGC collaborators, it was decided to accompany 17 projects with technical assistance and with a co-investment fund. All the projects selected had as a common component community development and responding to the different needs of the community of Río Gallegos.

We must highlight the high participation of collaborators in this first edition of the program in the pre-selection stage. Upon voting, 50% of employees (a total of 320 persons) expressed their interest in the projects presented by the organizations, representing the operations in Buenos Aires, Mendoza, Golfo San Jorge Basin and Austral Basin.





**17 PROJECTS**  
SELECTED



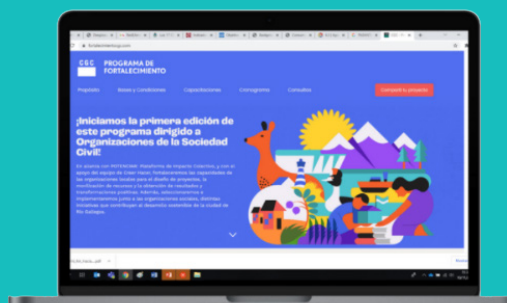
FROM CIVIL  
ASSOCIATIONS +  
SELF-ORGANIZED  
NEIGHBORS



**IMPACT** Measures:  
Environment, Education,  
Sports, Social  
Development, Health

"FIRST AND FOREMOST AS AN ORGANIZATION WE WANT TO THANK YOU FOR THE TIME DEDICATED TO US IN THE TRAINING COURSE AND CONGRATULATE ALL THE TEAM FOR THE DEVELOPMENT OF THE PROJECT FORM. IT WAS VERY PRACTICAL AND YOU COULD TELL THAT IT WAS DONE WITH GREAT RESPONSIBILITY. LET'S HOPE THAT THIS TRAINING CAN BE DONE IN PERSON. CONGRATULATIONS AND THANK YOU FOR ALL THE SUPPORT YOU GAVE US."

MACA TOBIANO NEIGHBORHOOD  
COUNCIL



All the information on the Program, the projects selected and the training made is available online on the Program website:  
<https://fortalecimientocgc.com/>

Below there is a detail of the 17 projects selected, which apart from receiving funds for their implementation will be accompanied by the technical team of Potenciar and by CGC collaborators, in order to enhance their impact and reach. During 2022, we will be developing a platform that will facilitate this strengthening space, connecting our collaborators and contractors with social organizations so that those that so wish can participate in different activities relating to the selected initiatives. All this information, as well as the requirements, assessment process and training made can be found on the Program website: [www.fortalecimientocgc.com](http://www.fortalecimientocgc.com).

## ENVIRONMENT

ORGANIZATION	PROJECT NAME
Asociación Ambiente Sur	Guardians of the Estuary, citizen engagement for local environmental care and human well-being
Fundación Universidad Nacional de la Patagonia Austral	Generation of Green and Recreational Areas to improve the quality of life in a neighborhood of Río Gallegos
Macá Tobiano Junta Vecinal	Connecting with nature: Green areas as a tool to put down roots, connect and improve the quality of life of neighbors
Vecinas Referentes Barrio Bicentenario 4	"Let's take care of our neighborhood"

## SPORTS

ORGANIZATION	PROJECT NAME
Asociación Club de Basquetbol San Miguel	Construction of a sports playground
Cámara de Mujeres Patagonia Sur	Mentoring and network community building for women

## SOCIAL DEVELOPMENT

ORGANIZATION	PROJECT NAME
Asociación Ángeles Especiales	Street Band <i>"Que nadie quede afuera"</i>
Asociacion Pro Ayuda	Kitchen extension
Cooperativa de Trabajo de Acompañantes de usuarios de sustancias psicoactivas Ceferino Namuncura Ltda"	Agroecological orchard
Cooperativa San Benito Ltda.	Decent Home
Roperito Solidario (Barrio Madres)	Charity Wardrobe and mother support

## EDUCATION

ORGANIZATION	PROJECT NAME
Cooperadora Industrial N°4	Educating the present for the future
Cruz Roja Argentina Filial Río Gallegos	First Aid at Río Gallegos' Secondary Schools
Grupo Scout San Juan Pablo II	Learning through Play

## HEALTH

ORGANIZATION	PROJECT NAME
Asociación de Enfermedades Poco Frecuentes Santa Cruz	Training neighborhood/zonal promoters on rare diseases
Asociación de Personas con Diabetes (ASPEDI)	Creation of a Research Office for the performance of NON INVASIVE SENSING to measure glucose by means of infrared spectroscopy

## Supplier Development Program (SDP)

Since its inception this program has been conceived as a meeting point with our suppliers, in order to work together on the strengthening of the whole value chain and contribute to the development of a more competitive and sustainable industry.

With the SDP we seek to deepen our commitment to our local value chain in the Austral Basin, and strengthen the production network of the small and medium-sized enterprises of the area.

During 2021 we accompanied 29 supplying companies in different instances:

### Networking

It allowed to strengthen the relations with the different local players.

### Training

It contemplated the performance of workshops on issues of interest for the group.

### Consulting

It allowed participants to have a space of individual accompaniment depending on their needs.

3 meetings were made with the participation of more than 110 collaborators from the companies included in the program, where the following issues were addressed:

- Presentation of the SDP 2021
- Safety, environment and health
- Sustainability of companies

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**SDG 8. Target 8.3** Promote development oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro, small and medium-sized enterprises, including through access to financial services.



Virtual meeting SDP

In addition, 100 collaborators of supplier companies participated in the 3 training sessions made, with the following being the issues addressed in 2021:



**Digital tools and  
online work**



**Communication  
and teamwork**



**Leadership in times  
of crisis**

During the year, the Supply Chain team together with the Operations team, by means of the 35 meetings that were held with the companies participating in the SDP, could become aware of their needs, know the opinion they have on the SDP, and last but not least, strengthen the link and the communication between the two parties.

In December the fourth and last session was held, to close the SDP 2021, with the participation of 40 people, representatives of the participating companies and CGC collaborators. The session allowed us to meet face to face, make a balance of the year and celebrate our achievements together.



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“WHAT BRINGS ME HERE IS THE POSSIBILITY TO BE INTEGRATED WITH THE REST OF SUPPLIERS, EXCHANGE IDEAS AND EXPRESS OUR OPINIONS AND OUR VIEW TO BE ABLE TO DEVELOP OURSELVES AT CGC.  
WHAT I VALUE MOST IS THE POSSIBILITY TO BE LISTENED TO, TO LEARN, TO EXCHANGE AND TRANSFER EXPERIENCES AMONG US.”

**CARLOS LADUX** RCL SYSTEMS  
LOCAL SUPPLIER OF RÍO GALLEGOS

“WE ARE CLOSING THE DEVELOPMENT PROGRAM FOR LOCAL SUPPLIERS IN RÍO GALLEGOS – A FACE TO FACE EVENT WHERE WE HAVE BEEN ABLE TO GATHER ALL SUPPLIERS THAT ARE WORKING WITH US IN THE AREA. WE REVIEWED ALL THE ACTIVITIES OF 2021 AND TOOK ADVANTAGE OF THE OPPORTUNITY TO PRESENT THE DIRECTORS OF THE BUSINESS UNITS, THE NEW PROCUREMENT TEAMS, AND TO REVIEW THE COMPANY’S NEW ORGANIZATIONAL STRUCTURE”.

**FELIPE GONZÁLEZ FERNÁNDEZ**  
CGC SUPPLY CHAIN, PROCUREMENT  
AND HIRING DIRECTOR

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Felipe González Fernández – Supply Chain Director at the closing of the SDP



Year by year the Program has been changed to adapt to the new realities and respond to the interests and needs of suppliers. One of the activities planned for the coming year will certainly be to offer forums to exchange information to owners of small and medium-sized enterprises and local suppliers interested in developing social investment local initiatives, with CGC's CEO and executive officers, in order to continue integrating and strengthening the value chain of our business.



For more testimonies of suppliers and our team, you can view the following video:  
<https://youtu.be/XaK2TyluHNI>



## Accompanying Camusu Aike

We are interested in caring for people and communities understanding them from their singularity. In the case of the native communities present in the territories where we operate, we consider it is essential to create an open dialogue to be able to know their needs, take care of their habitat and respect their culture.

For this reason in 2020 we created a Camusu Aike Community Committee formed by all our areas that have some kind of interaction with the community: Operations, Works, SEH (Safety, Environment and Health), Legal Affairs, Landowners and Social Investment.

The main purpose is to favor the internal communication among areas so as to strengthen the link with the Camusu Aike Community and offer a space to co-create, together with them, community development projects.

During 2021, we held meetings with the Camusu Aike community to continue strengthening the link, and helped to strengthen their traditions and customs by means of donations during the events open to the community.

**SDG 1. Target 1.4** By 2030, Ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance.



Tehuelche Community of  
- Camusu Aike

# Our Programs



## EDUCATION

### Support and incentives for Graduate and Postgraduate Courses

We support the continuous training of our collaborators, listening to their needs and promoting their professional and academic development. Investing in their training not only promotes the consolidation of more competitive teams, but mainly allows to accompany their growth and personal fulfillment.

During 2021, by means of the Program *Estudiar te Suma* (Studying is a Plus), we accompanied 14 collaborators with financial support to cover the expenses associated to their first degree and encourage permanence and completion of studies.

In addition, after an exchange process among collaborators, leaders and a group of people, we accompanied 10 collaborators so then can make post-graduate and specialization studies contributing to their professional growth but also to give new answers to labor challenges. We are convinced that the path to continue growing is through the development of our people.

**SDG 4. Target 4.3** By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university.

### Merit Scholarships Program

Partner:

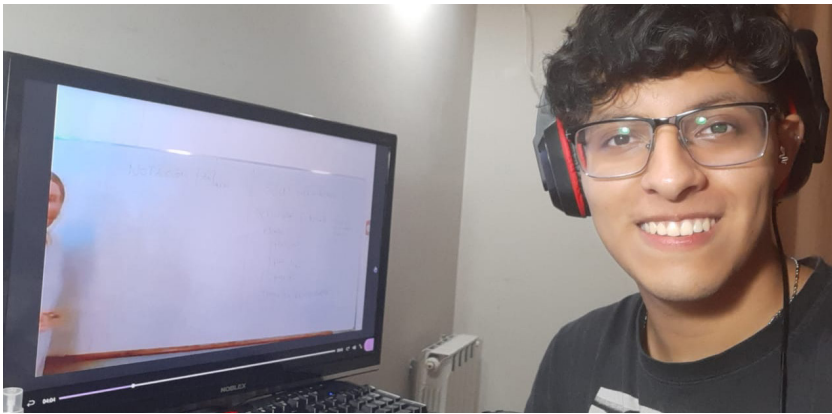


We accompany future professionals of Río Gallegos that stood out during their technical education to continue their studies at the *Instituto Tecnológico de Buenos Aires* (ITBA).

**SDG 4. Target 4.3** By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university.

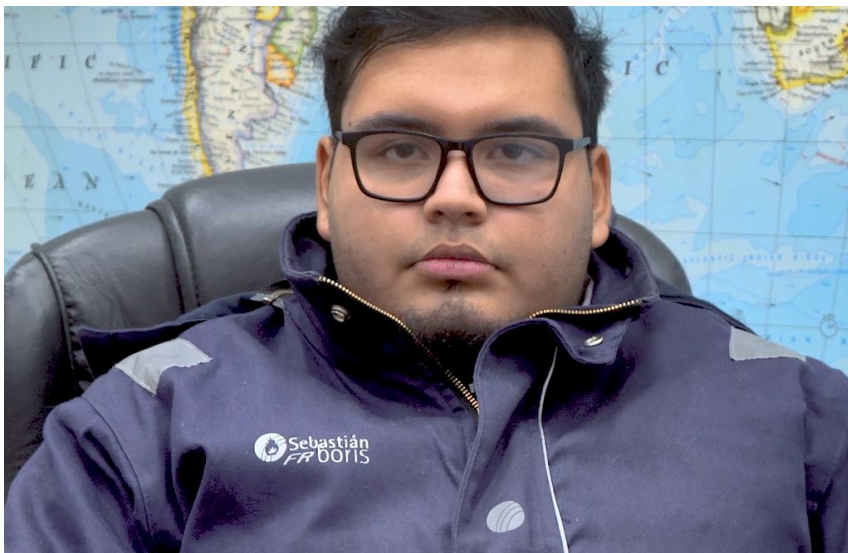
The program features personal accompaniment to be able to respond to each scholar's needs and offer to him/her both financial and personal support to successfully complete his/her studies and settle in the city of Buenos Aires.

We currently continue with the accompaniment of two young men. In 2020 the first scholar was admitted at the School of Industrial Engineering and in 2021 the second scholar was admitted at the School of Petroleum Engineering.



!! AM VERY PROUD AND GRATEFUL FOR THE OPPORTUNITY THEY ARE GIVING TO MY SON. YOUNG PEOPLE ARE THE FUTURE AND I HOPE THE COMPANY CONTINUES WITH THIS PROGRAM".

**ORLANDO C.**  
FATHER OF LUCAS C.



THIS SCHOLARSHIP IS A GREAT OPPORTUNITY TO BE ABLE TO GROW BOTH PERSONALLY AND PROFESSIONALLY, MUCH MORE FOR PEOPLE WHO CANNOT EASILY ACCESS TO AN INSTITUTION SUCH AS ITBA. THE EXPERIENCE ONE GETS WITH THE SCHOLARSHIP IS SIMPLY UNIQUE AND I FEEL VERY LUCKY TO BE A PART OF IT."

**JONATHAN B.**  
SCHOLAR

## University Scholarships Program

**Partners:**  **cimientos**  
construimos desde la educación



By means of this initiative, we seek to create opportunities for young students of Río Gallegos to access to, complete and graduate from superior studies, offering spaces for the development of socio-emotional skills favoring their academic record and professional education.

During 2021 together with *Fundación Cimientos*, we accompanied 20 young men and women for them to study the careers given at the UNPA in Río Gallegos and the UTN FRSC of the Santa Cruz Region. Apart from monthly mentoring, participants received financial support in order to cover their academic expenses.

The careers selected by the UNPA scholars were: Nursing, Tourism, Psychopedagogy, History Professor and Social Work.

In the case of the UTN FRSC, the careers selected were: Electromechanical Engineering, Industrial Engineering and y Technician in Safety and Hygiene.

As part of the accompaniment to scholars, throughout the year several activities are offered. During the second semester, 11 scholars participated in the National Meeting of Scholars and 5 in a Leadership Workshop, both activities organized by Cimientos.

In addition, to strengthen the link of scholars to the company, we made a virtual meeting for them to get to know each other and to inquire about their needs and expectations.

During 2022 we will launch a series of activities to generate an exchange space between scholars and collaborators, allowing us to accompany them, not only in connection with their careers, but also providing them an integral accompaniment covering all their interests and the development of capabilities for the different areas of their lives.

**SDG 4. Target 4.3** By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university.





Scholars  
Cimientos 2021

"IT SURPRISED ME THE POSSIBILITY CGC OFFERS TO STUDENTS AND THE POSSIBILITY TO CONNECT TO OTHERS. I AM INTERESTED IN THE RELATIONSHIP WITH THE COMPANY IN THE FUTURE. THE ECONOMIC SCHOLARSHIP IS IMPORTANT TO COVER MY EXPENSES. REGARDING THE ACCOMPANIMENT, I VALUE THE WORK OF TAMI, IT IS GOOD TO BE ABLE TO TALK ABOUT THE FUTURE"

**JUAN CRUZ R.**  
ELECTROMECHANICAL ENGINEERING (UTN)

## Partners 2021 Program



We support for the second consecutive year the development of the Partners program of Junior Achievement, which promotes students of the last year of high school to confirm or review their vocational decision.

Meetings feature activities to facilitate the development of soft skills and to incorporate tools for their labor insertion or professional projection.

Throughout the process they had lectures and exchanges with voluntary professionals and collaborators of the partner companies who, by means of virtual meetings, shared their professional experience, clarified doubts and motivated them to study.

During 2021, through JA and with the collaboration of 12 partner companies, we accompanied 1816 students of 138 public and private schools of the City of Buenos Aires and the provinces of Buenos Aires, Entre Ríos, Neuquén, Salta, Chubut, Corrientes, Río Negro and San Luis. In the 5 virtual meetings, the students participated in synchronous and asynchronous activities through the Junior Achievement Campus. 130 teachers also participated of the program.

**SDG 4- Target 4.4** By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.

In addition, 6 of our collaborators involved themselves as volunteers sharing their personal and professional experience and inspiring participants in their vocational decision.personales y profesionales inspirando a los jóvenes en su decisión vocacional.



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THE ACTIVITY WENT VERY WELL. WE HAD A MEETING WITH FUTURE ENGINEERING STUDENTS WHERE WE PRESENTED A PROJECT TO BE SOLVED IN GROUP.

THE SUBJECT WAS THE NEED TO INCORPORATE A POWER GENERATION SYSTEM TO AN ARGENTINE RURAL SCHOOL USING RENEWABLE TECHNOLOGIES AND THE IDEA WAS TO HAVE THEM WORK IN GROUP ON HOW TO CARRY OUT THE PROJECT, UNDERSTANDING THE NEEDS, THE STAGES OF A PROJECT, ASSESSING THE RISKS AND IMPONDERABLES, SOCIAL WELFARE AND SUSTAINABILITY.

AND THEN THE KIDS MADE US QUESTIONS ON THE EVERYDAY LIFE OF AN ENGINEER, THE STUDY AREAS, WHAT WE DO, WHAT WE CAN DO, JOB OFFER, ETC.

IT WAS A VERY NICE EXPERIENCE!

**EMILIO P. D.**  
CGC PROJECT ENGINEER

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## Technical Schools Internship



We are persuaded that Technical Education promotes innovation and the technological and economic growth of communities. At CGC, by means of internships we offer to young people the opportunity to have their first job experience, while they complete their academic education, and to strengthen their technical and soft skills.

**SDG 4- Target 4.4** By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.

In coordination with the Energy Institute and the Provincial Education Council of Santa Cruz, during 2021, 12 graduates from Technical Schools of Río Gallegos did paid internships at our field Barba Las Vegas.

To finish their experience, participants did practical work allowing them to use the knowledge acquired in practical experiences. Same were presented to the executive officers and leaders of the operations.

14 collaborators participated in mentoring, training and accompaniment tasks. The follow up of the students contributed to the success of the internships and the interaction with them enriched the intergenerational exchange of our teams.



Watch the first-person testimonies of our interns in the closing session video of the Program!  
<https://youtu.be/ACeOXB0n2rQ>





Interns 2021



## Transformática

Partners:



Fundación  
Banco Santa Cruz



We want to reduce the digital divide of university students and raise awareness on environmental care. For this purpose, together with Fundación *Banco Santa Cruz* we accompany a project presented by students of the UNPA through the University's Computer Science Museum.

**SDG 12. Target 12.5** By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse.

The program promotes computer waste collection which, after being repaired are donated to students that do not have computer equipment. The students themselves are trained to repair the equipment collected.

During 2021 more than 6000 kg of material were collected; 60 computers were repaired and 54 were donated. The remaining 6 will be delivered at the beginning of 2022 to new students that do not have access to equipment.

In order to repair the equipment we summoned university students from information technology careers and from technical schools. In order for them to be able to do their work, two training sessions were carried out, where each student took devices to repair together with a kit of tools. A total of 19 students participated in the two training sessions.



Victoria Prodanov – CGC Communications and Social Investment Manager with Analía Saborido – CGC Social Investment Analyst and Osiris Sofía, Program Director



# Our Programs

## ENVIROMENT

### Monte Loayza Natural Reserve

#### Partners:



**Santa Cruz**  
Gobierno de la provincia

Through the Program for the Conservation of Monte Loayza and the *Cañadón del Duraznillo* Reserve, we finance and accompany Fundación Hábitat y Desarrollo in the conservation of coastal and marine biodiversity, as well as that of the Patagonian steppe. Both areas are rich for their ecosystem and anthropological value.

With the protection of 77,440 hectares, we promote biodiversity in the areas close to our operations by supporting initiatives that seek to preserve species and natural areas of high value for biodiversity.

A sample of the achievements made is that in the last 10 years of good management the population of South American sea lions has tripled, reaching today around 20,000 animals. During 2021, the annual animal and plant census could not be carried out due to the pandemic, but it will be resumed in 2022.

During 2021 we accompanied the management of the reserve by financing the equipment and the human resources necessary for the maintenance thereof.

**SDG 14. Target 14.2** By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans.

**SDG 15. Target 15.5** Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species.





Monte Loayza  
sea lion reserve

## Sustainable Cities

### Partners and allies:



During 2021 we started to plan together with local authorities a program to address the problem of municipal solid waste management in Río Gallegos. Same is part of the "Program of Sustainable Cities of the province of Santa Cruz".

The city of Río Gallegos has a large number of open dumps, which are very close to neighbors. Although there have been implemented programs to promote source waste separation and a differentiated collection thereof, such programs are recent and still have lots of room for growth within the community.

Together with a specialized technical team we have started a deep diagnostic work on the problem and during 2022 we will accompany the Province and the Municipality in the development of strategies allowing to improve the final disposition of waste and eradicate open dumps in the city of Río Gallegos, the cleaning-up of the current dump and the development of better waste collection and separation practices at source, as well as the reutilization, recycling and recovery thereof.

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**SDG 11. Target 11.6** By 2030, reduce the adverse per capital environmental impact of cities, including by paying special attention to air quality and municipal and other waste management.



# Our Programs



## HEALTH & SPORTS

### Accompaniment of Club Hispano

Partner:



Apart from its benefit as promoter of healthy habits, we understand access to sports as an element favoring personal development and social integration processes. For this reason CGS accompanies young people by means of high performance sports scholarships aimed at providing the opportunity to access to these activities to those that for socio-economic reasons cannot do it.

**SDG 17. Target 17.17** Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships.

During 2021, 37 persons accessed to the sports schools of *Club Hispano*. In addition, within the framework of this alliance, Leonardo Segade – five-a-side soccer coordinator of Argentinos Juniors – gave the course “Initiation and development in soccer”. Same lasted 3 days, was a theoretical-practical course and was addressed to soccer professors and sports managers of neighborhood clubs.





Closing ceremony 2021  
Club Hispano

## COVID Assistance

The COVID-19 pandemic put the world's health in state of emergency. Aware of the importance that all actors of society work together to address this global emergency, we committed ourselves to strengthen the institutions serving those most in need, giving support to those who support.

This Program started in 2020 at the beginning of the Pandemic and continued throughout 2021.

### Health | Strengthening the working teams of health institutions

The principal line of work was sustaining and accompanying health institutions. As from the peak of COVID cases taking place in Santa Cruz during mid-2020, we entered into a master collaboration agreement with the Ministry of Health and Environment of the province of Santa Cruz, promoted by the Social Responsibility area of the Province.

**Under this Agreement, we provided support by sending health professionals, doctors and nurses to strengthen the intensive care and emergency staff of the Regional Hospital of Río Gallegos and Calafate.**

Together with the teams of *Emerger* and *Emergencias*, we provided medical assistance as follows:

- **October–November 2020:** hiring of a group of 12 doctors in two teams of 5 and 7 professionals, respectively, who took shifts of 2 and 3 weeks at the Regional Hospital of Río Gallegos.
- **December 2020:** that same year, we strengthened the support agreed, ensuring that for 30 days the Regional Hospital of Río Gallegos would have the extra help of 10 doctors and 10 nurses.
- **January and February 2021:** we provided support to the health team of the Regional Hospital of Río Gallegos with the assistance of 6 specialized doctors.
- **May and June 2021:** we collaborated with the hospital of El Calafate by providing 2 nurses and 4 doctors to relieve the high demand of the Regional Hospital, reducing referrals to the capital city of the province.





Group of doctors and nurses providing local support in Río Gallegos

In all cases, apart from contributing to the hiring of the professionals for the hospitals of Río Gallegos and Calafate, we have provided the necessary insurance, conditions and protocols for their induction, accommodation and accompaniment during the provision of the services.

The professional assistance was supplemented with the in-kind donations. The following items were delivered:



Personal  
protection supplies  
and elements



Specialized  
technology and  
equipment



Materials to  
manufacture medical  
supplies

#### The beneficiary institutions were:

1. Hospital of Río Gallegos
2. Military Hospital
3. College of Physicians
4. Police
5. Bus Terminal of Río Gallegos
6. Calafate Airport
7. Perito Moreno Airport

Donations exceeded  
**\$3,500,000**



## Social investment | Donation of food to the organizations accompanying persons in a situation of socio-economic vulnerability.

From the beginning of the pandemic we have contributed to sustain the assistance and support work performed by two organizations of the civil society of the city of Río Gallegos: *Cáritas Diócesis Río Gallegos* and *Fundación Asher Aike*. Both organizations have had and increased demand and need for help as a result of the socio-economic impact of the COVID-19 pandemic. In this way, from April 2020 to December 2021 we have made weekly contributions of food to such institutions to cover the food requirements of those most in need.



For more information on the actions taken within the framework of the COVID-19 assistance and to listen to the testimony of doctors, we invite you to see the following video:  
<https://youtu.be/-5ZhWRK7HWU>



Group of doctors and nurses providing local support in Río Gallegos

# Alliances

We believe that the only way to generate a greater collective impact promoting genuine and sustainable development processes is working together and in alliance with other public and private organizations. SDG 17 encourages us to create a common agenda of priorities to further the sustainable development of communities focusing on the care of people and the planet.

Some of our strategic allies during 2021, who allowed us to meet our objectives have been:

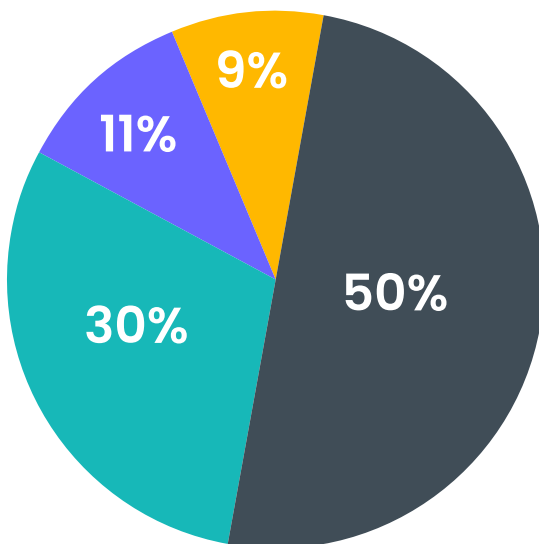


# Social Investment

Through the different programs and projects mentioned above, CGC collaborates in promoting the well-being of all persons relating to it, and in the development of their capabilities. To be able to design, develop, manage and accompany these initiatives, we have made a total investment of \$127,335,575. 47% (\$60,461,588) of this investment has been allocated to programs directly involving our collaborators through the Individuals area and 53% (\$66,873,987) to social investment programs covering different groups of people and organizations of the communities where we operate.

Below there is a detail of the investments made broken down by program according to the working areas proposed for 2021: Education, Health and Sports, Capacity Building and Environment, respectively.

## Programs for the Community \$66,873,987



### CAPACITY BUILDING

CGC Strengthening Program for CSO 44%  
Supplier Development Program 14%  
Community Programs (*Social Transformers Course, Degree in Social Transformation, Living Community*) 41%  
Accompaniment to Camusu Aike 1%

### ENVIRONMENT

Monte Loayza  
Natural Reserve 100%

### EDUCATION

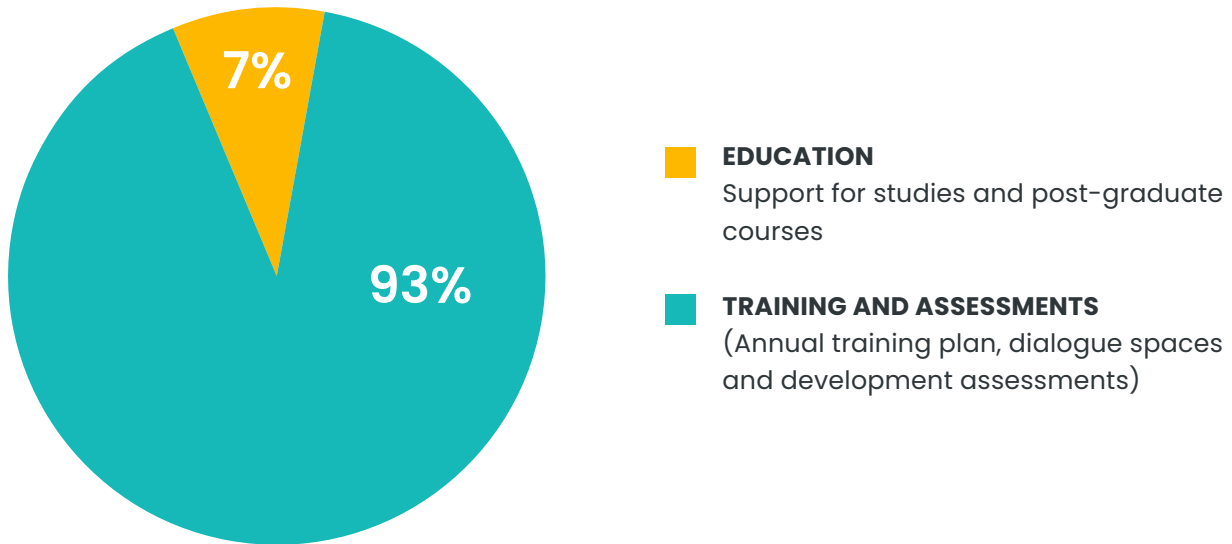
University Scholarships 72%  
Internships 23%  
Partners for one day 2%  
Transformatica 3%

### HEALTH AND SPORTS

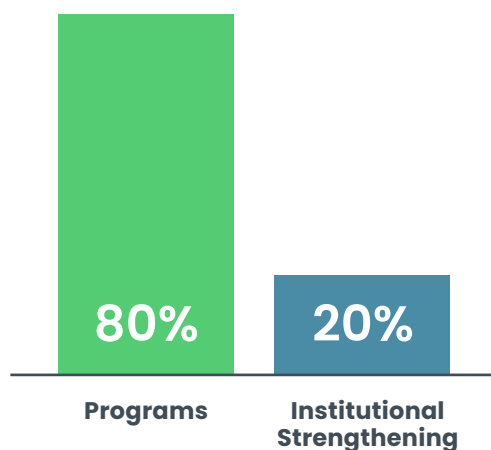
COVID Assistance 85%  
Sports Scholarships 15%

**Internal Programs for Individuals**

\$66,873,987



Apart from implementing these programs, we understand that it is necessary to accompany the organizations of the civil society, extremely important actors to sustain this type of initiatives. These local actors are those who are aware of the collective interests of the community, responding to their needs and providing them opportunities. To accompany the organizations and institutions in this big challenge is part of our strategy and commitment to social investment, which we put into practice by means of alliances and supports that promote institutional strengthening, as well as the sustainment of their activities.



It is for this reason that throughout the year we have accompanied 30 organizations and have provided institutional support for a total of \$31,856,868.

CGC's Social Investment for 2021 has thus exceeded \$155,000,000, of which 80% was used for the development of programs and initiatives and 20% for institutional supports to civil society organizations.



# Challenges for 2022

2021 has undoubtedly been a special year for CGC. After the acquisition of the assets of Sinopec Argentina, we started to operate in the Golfo San Jorge Basin in the province of Santa Cruz, and in the Cuyana Basin, in the province of Mendoza.

The incorporation of these areas, apart from increasing and diversifying our productive matrix, implies expanding our team and reaching out to new communities, over which we maintain the same purpose: being a positive influence through initiatives and programs generating well-being. In this connection, we have plenty of work ahead. On the one hand, maintaining and deepening the work we have been doing and that in the last years has been developed in our dear Austral Basin. On the other hand, the big challenge of consolidating, integrating and enhancing our team and developing new alliances with organizations and institutions allowing us to know and work with the new communities with which we operate, relating with them by means of social transformation, collective impact and sustainable local development initiatives.

To be able to accompany and boost these challenges, during 2022 we will develop two important initiatives. The first one features the implementation and management of Individual Development Plans for each CGC collaborator, where expectations and actions allowing to accompany our team's personal and professional development will be agreed. The second one consists in the launching of a new participation platform for social investment initiatives, in order to turn more visible and accessible the possibility to participate in any of our actions. This platform seeks to provide the necessary space and tools so that all CGC collaborators, contractors and families that so wish can be a part of this positive construction and transformation of their environment. We are aware of the importance this kind of spaces have for capacity building and personal fulfillment and of the possibility they provide to enhance the impact and reach of the programs, relying on the contribution of every member of the CGC team.

We have big dreams for 2022 and have the necessary energy and commitment to continue promoting the growth of all that form the CGC community. Together we are CGC.

**Rodrigo Fernández – Chief People Officer**

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Growing energy

# **SOCIAL INVESTMENT** 2021